

EAST-CENTRAL AFRICA DIVISION

**MEN'S MINISTRY LEADERSHIP
CERTIFICATION COURSE**



MODULE 10:
**BUILDING STRONG
LEADERS**

CHARACTERISTICS OF A MEN'S MINISTRY LEADER

1. Maturity



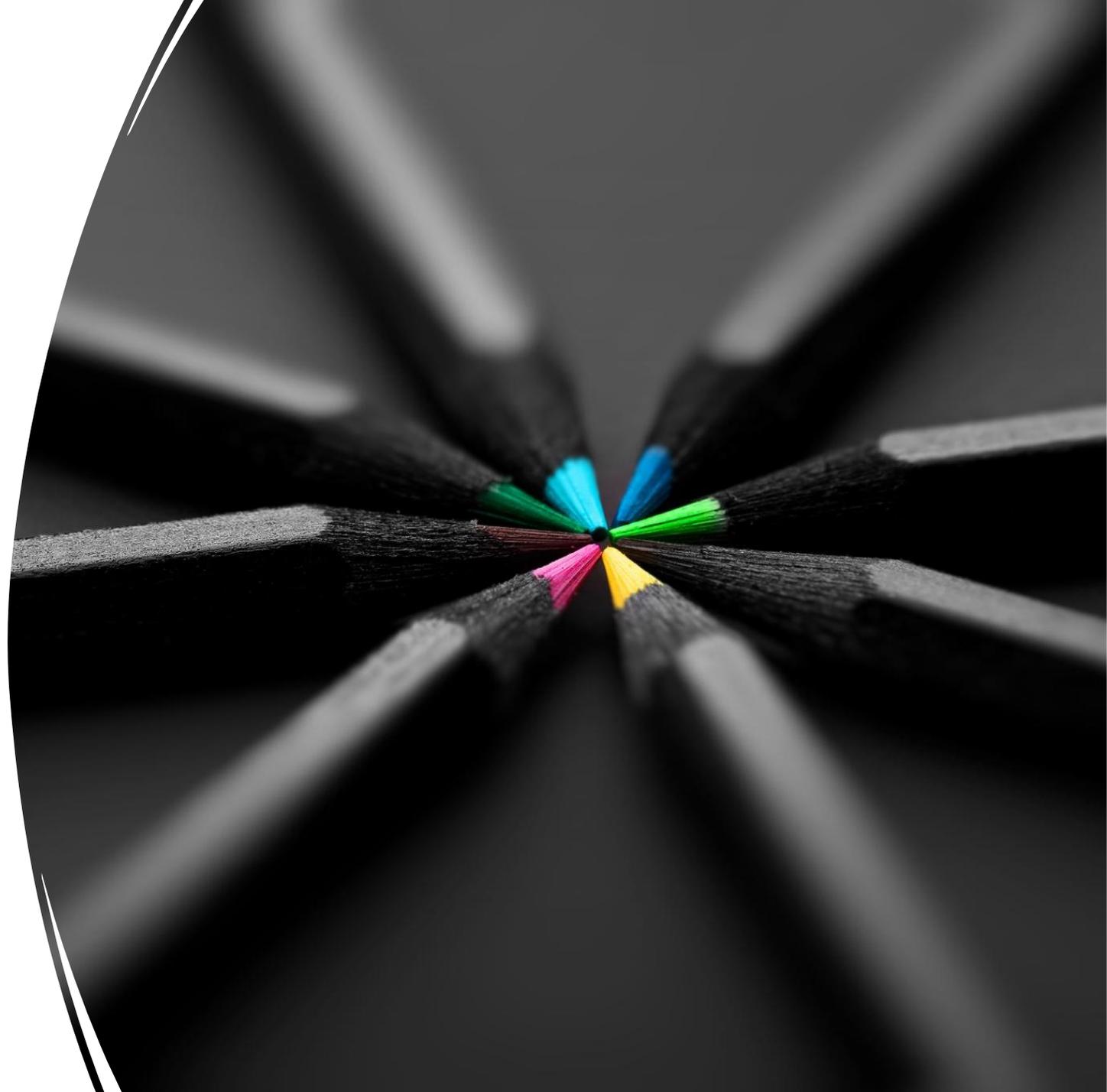
2. Authenticity



3. Patience



4. Simplicity



5. Obedience



6. Results Driven



7. Relationship Focused



8. Discipleship Focused



9. Wisdom



10. Willing to Make Mistakes



THE BIBLICAL MODEL OF MENTORING LEADERS

Jethro & Moses





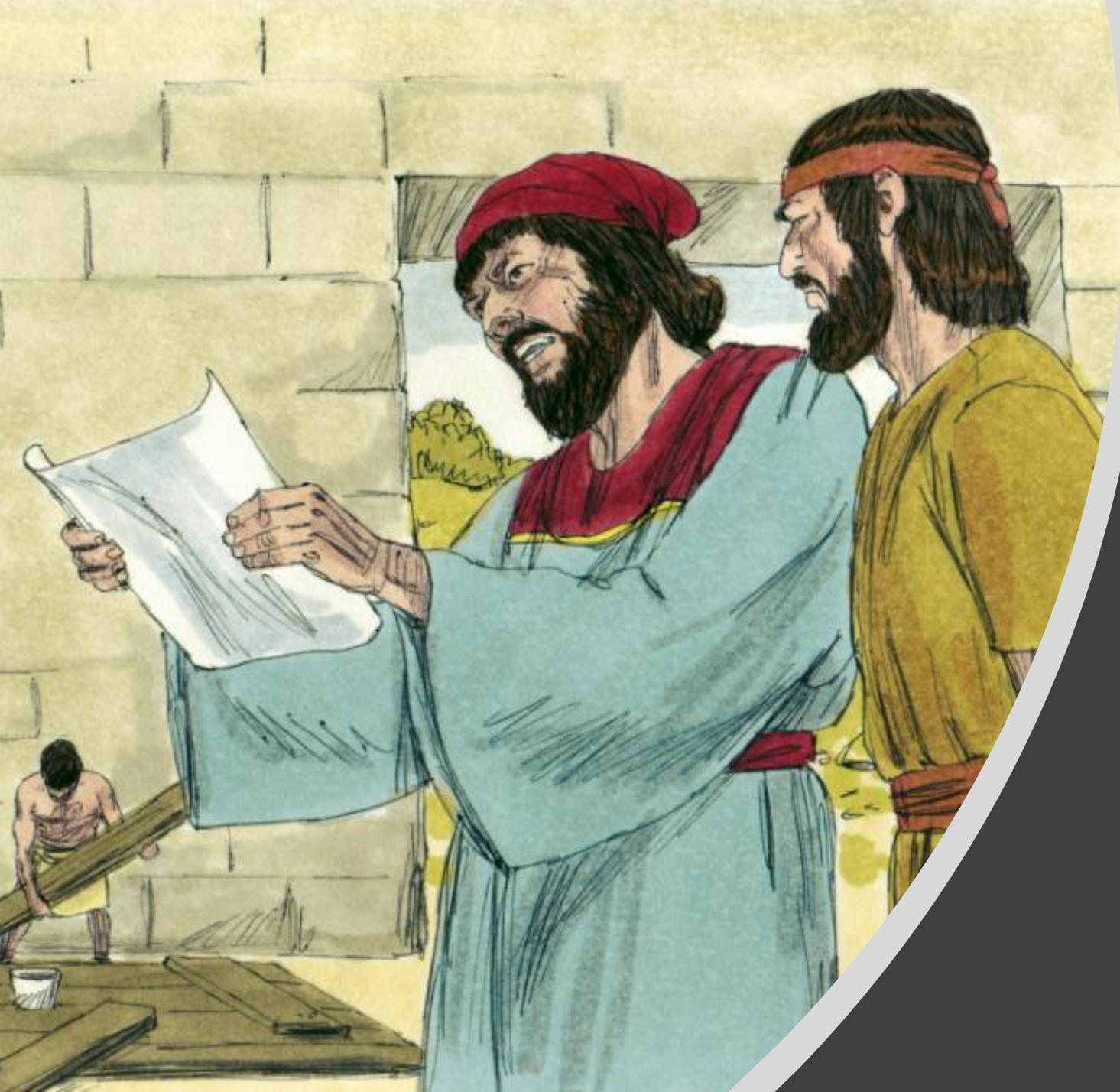
Moses & Joshua



Eli & Samuel



Ruth & Naomi



Ezra & Nehemiah



Elisha & Elijah



Jesus & Peter



Jesus & John



Barnabas & John Mark



Paul & Timothy

Proverbs 27:17

“As iron sharpens iron, so one man sharpens another.”





Mentoring Basics

- Purpose
- Goals
- Qualifications
- Resources
- Expectations



Mentoring Principles

- Horse to Water Principle
- Imperfection Principle
- Best Interests Principle
- Golden Rule Principle
- Competence Principle





Mentoring Contract (informal)

For the mentor:

I, _____ (mentor), would like to enter a mentoring relationship with _____ (mentee), for the purpose of helping him reach his goals of:

- 1.) _____
- 2.) _____
- 3.) _____

As the mentor I promise to give best guidance in an effort to help _____ (mentee) grow as a man of God. I understand that it is his choice whether or not to take any advice rendered and I will not hold myself responsible for the outcomes of his decisions. I, as the mentor, will always give my decisions to God and seek out His will in the areas discussed. This is essential because I do not have all the answers and cannot be expected to supply every one of them to _____ (mentee). Perfection is not required, expected, or even realistic.

I further promise to act in _____'s (mentee) best interests and will do unto him as I would have him do unto me.

If, at any point, there is a serious disagreement between either of us, I commit to taking the issue to _____ to act as an arbiter between us.

It is further noted that either one of us has the right to terminate the mentoring relationship, without malice. In this case, we will seek to maintain an amicable relationship as brothers in Christ.

For the mentee:

I, _____ (mentee), would like to enter into a mentoring relationship with _____ (mentor), for the purpose of reaching the aforementioned goals.

As the mentee I promise to give my best effort in working to reach the aforementioned goals. I understand that it is my choice whether or not to take _____'s (mentor) advice and will not hold him responsible for the outcomes of my decisions. I, as the mentee, will always give my decisions to God and seek out His will in the areas discussed. This is essential because I do not have all the answers I require and cannot exclusively depend on my mentor to supply them. Perfection is not required, expected, or even realistic.

I further promise to act in good faith and do unto _____ (mentor) as I would have him do unto me.

If, at any point, there is a serious disagreement between either of us, I commit to taking the issue to _____ to act as an arbiter between us.

It is further noted that either one of us has the right to terminate the mentoring relationship, without malice. In this case, we will seek to maintain an amicable relationship as brothers in Christ.



Mentoring Worksheet

Mentoring Goal(s):

S.M.A.R.T. = Specific, Measurable, Attainable, Relevant, Time bound

Type of guidance sought:

Resources required:

Other men / mentors to involve:

When, where, and how often:

Who are your Aaron and Hur?

You need more than one mentor to strengthen, guide, and encourage you.

*“Plans fail for lack of council, but with many advisors they succeed.”
Proverbs 15:22*



Putting Your Leadership to Work: How to Build a Successful Men's Ministry

STEP 1

CORE GROUP

Men's ministry starts with a few good men who are committed to meet regularly to pray for the men in their church, to pray for a clear purpose and strategy, and to pray for unity among the men. This group becomes the core group. From this group should come the key leaders.



STEP 2

Organizing

One of the first tasks of the core group is to establish a mission statement. The things to be considered when determining a mission statement are the following:

- Why do we exist as a ministry?
- What is our purpose?
- What results do we want to see happen?
- When the direction is clear, the leadership can articulate it to others.



STEP 3

Pastoral Involvement

We suggest that the pastor be requested to preach a two- or three-week series on men's ministry or issues relevant to men, articulating the mission and purpose of the men's ministry. The series can conclude by having the men come to the front for a dedication service.



STEP 4

Special Events

In addition, the men's ministry leaders could recruit men to come to a special event designed for men. For example:

- The annual men's convention/retreat
- A sporting event, out
- Father-son camp out or father-daughter banquet
- A Men's Prayer Breakfast
- Events like these serve as an excellent opportunity to introduce men to the mission of the men's ministry and to offer them an opportunity to form a men's small group.



STEP 5

Small Groups

Small groups are the most important component of a successful men's ministry. Small groups are where men learn the basics of discipleship and Christian manhood. And it is where men find support and encouragement through the ups and downs of life. If your church doesn't have at least one men's small group that meets weekly, you really don't have a complete men's ministry. So, if you aren't involved in a small group... start one!



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**MODULE 10:
END**