

EAST-CENTRAL AFRICA DIVISION

**MEN'S MINISTRY LEADERSHIP
CERTIFICATION COURSE**



MODULE 10:
**BUILDING STRONG
LEADERS**

Course Review

- Knowing God
- Knowing Ourselves
- Knowing Our Men
- Building Strong Disciples
- Building Strong Warriors
- Building Strong Habits
- Building Strong Husbands
- Building Strong Fathers
- Building Strong Leaders



LEAD

To cause (a person or animal) to go with one by holding them by the hand, a halter, a rope, etc. while moving forward.

Pushing vs. Pulling vs. Leading

Driven vs. Led



LEADER

A person who leads, such as a guide or conductor.



-SHIP

- The suffix –ship is used to form nouns to indicate a “state of being” or “skill.”
- The suffix –ship comes from Old English –scipe, meaning “shape.” Yes, shape.



LEADERSHIP

Leadership is the ability of an individual or a group of individuals to **influence** and **guide** followers or other members of an organization.



8 LEADERSHIP STYLES

BOSS



- Drives employee
- Depends on authority
- Inspires fear
- Says, "I"
- Places blame for the breakdown
- Knows how it is done
- Uses people
- Take credit
- Commands
- Says, "Go"

DIFFERENCE BETWEEN

VS.

LEADER



- Coaches them
- On goodwill
- Generates enthusiasm
- Says, "We"
- Fixes the breakdowns
- Shows how it is done
- Develops people
- Gives credit
- Asks
- Says, "Let's go"



BOSS

V/S

LEADER



INSPIRES
FEAR



GENERATES
ENTHUSIASM

1. AUTOCRATIC LEADERSHIP

Autocratic, or authoritarian leaders, are often described as those with ultimate authority and power over others. These leaders tend to make choices based upon their own ideas alone and do not listen to their team or seek input from others.



2. PACESETTING LEADERSHIP

Pacesetter leadership is when the leader sets an example of high performance, high pace, and high quality. Team members are expected to follow suit, and the pacesetter leader values results more than anything. This leadership style can be good to reach short-term goals, but employees are often stressed, overwhelmed, and feel undervalued.



3. TRANSFORMATIONAL LEADERSHIP

Transformational leadership is defined as a leadership approach that causes change in individuals and social systems. In its ideal form, it creates valuable and positive change in the followers with the end goal of developing followers into leaders.



4. Coaching Leadership

Coaching leadership is a style that involves recognizing team members' strengths, weaknesses and motivations to help each individual improve.



5. Democratic Leadership

Democratic leadership, also known as participative leadership or shared leadership, is a leadership style in which members of the group participate in the decision-making process.



6. Affiliative Leadership

An affiliative style of leadership puts people first, concentrating on creating a harmonious working environment and building emotional bonds. The affiliative leadership style requires lots of empathy and the ability to build relationships through a range of communication styles.



7. Delegative Leadership

Also known as "laissez-faire leadership", a delegative leadership style focuses on delegating initiative to team members. This can be a successful strategy if team members are competent, take responsibility and prefer engaging in individual work.



8. Servant Leadership

Servant leadership is a leadership style and philosophy whereby an individual interacts with others—either in a management or fellow employee capacity—to achieve authority rather than power. The system embodies a decentralized organizational structure.



FAMOUS QUOTES ABOUT LEADERSHIP

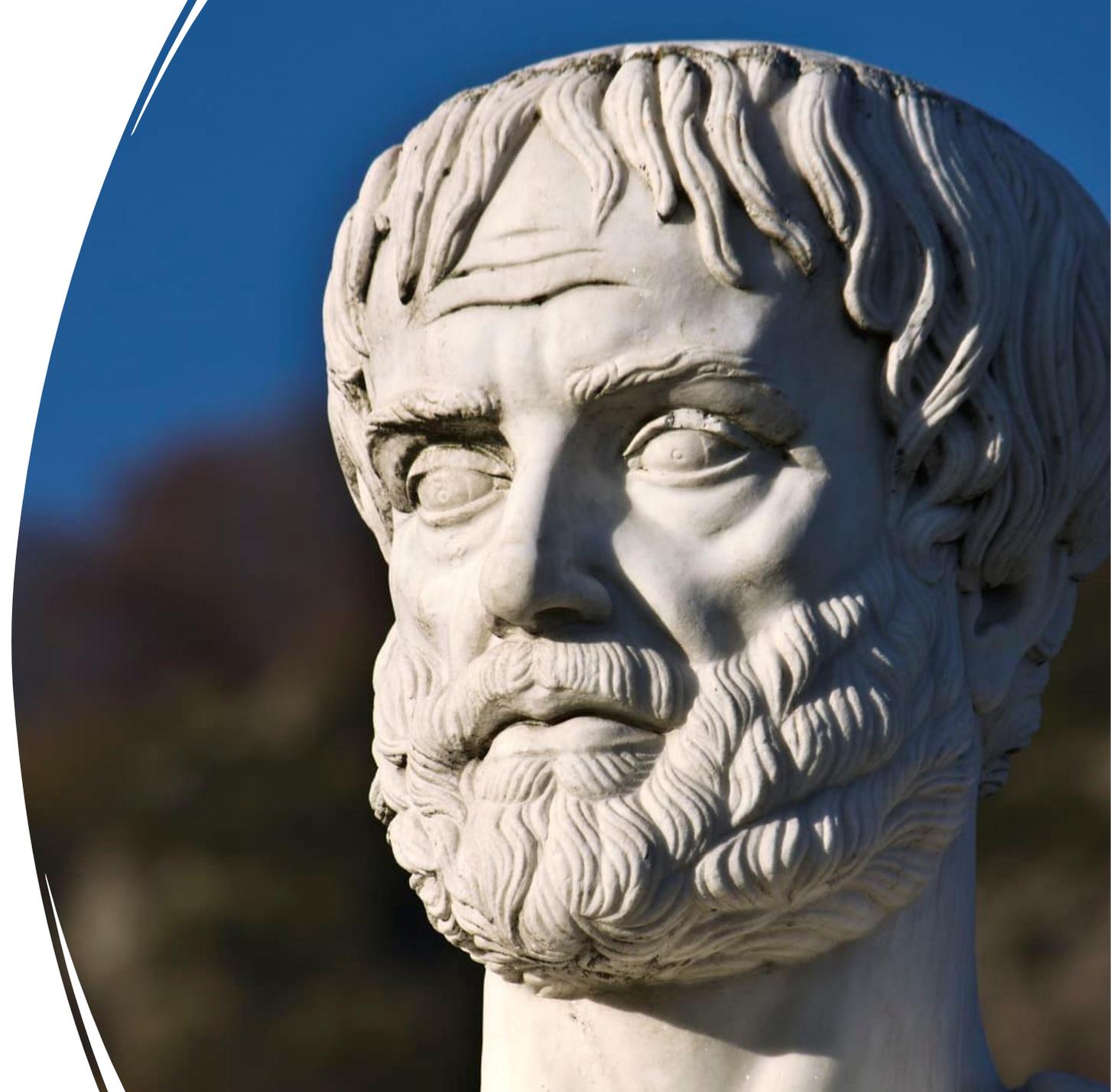
A leader is one who
knows the way, goes
the way, and shows
the way. —John
Maxwell



The nation will find it very hard to look up to the leaders who are keeping their ears to the ground. —Sir Winston Churchill



He who has never
learned to obey cannot be
a good commander.
—Aristotle



Effective leadership is not about making speeches or being liked; leadership is defined by results not attributes. —Peter Drucker



A great person attracts
great people and knows
how to hold them
together.

—Johann Wolfgang Von
Goethe



Men make history and not the other way around. In periods where there is no leadership, society stands still. Progress occurs when courageous, skillful leaders seize the opportunity to change things for the better. —Harry S. Truman



Leadership is
influence.

—John C. Maxwell



10 KEY BIBLE VERSES ABOUT LEADERSHIP

Psalm 78:72

*With upright heart he
shepherded them and
guided them with his
skillful hand.*



Proverbs 11:14

Where there is no guidance, a people falls, but in an abundance of counselors there is safety.



Matthew 20:26–28

“It shall not be so among you. But whoever would be great among you must be your servant, and whoever would be first among you must be your slave, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”



Luke 12:48

Everyone to whom much was given, of him much will be required, and from him to whom they entrusted much, they will demand the more.



John 13:13–17

“You call me Teacher and Lord, and you are right, for so I am. If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have given you an example, that you also should do just as I have done to you. Truly, truly, I say to you, a servant is not greater than his master, nor is a messenger greater than the one who sent him. If you know these things, blessed are you if you do them.”



Acts 20:28

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood.



Romans 12:3–8

For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another.



Romans 12:3–8

Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.



Ephesians 4:11–13

And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ . . .



James 3:1

Not many of you should become teachers, my brothers, for you know that we who teach will be judged with greater strictness.



^d Heb. stranger ^e Heb. foreign woman ^f Cf. Heb. understanding ^g Heb. novel ^h Or medicine
3, 4; Rom. 12, 17. 3, 7; Rom. 12, 16. 3, 11, 12; Heb. 12, 5, 6.
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Philippians 2:3–4

Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others.

