



East Central Africa Division of SDA

MEN'S MINISTRY DEPARTMENT

Men's Ministry Leadership Training

March 23, 2022

PROGRAM OUTLINE

Program Outline

8:00	<i>Devotional</i>	Marty Miller, <i>Blueprint for Men</i>
8:20	<i>Welcome and Introductions</i>	Noah Musema, <i>ECD SS/PM Director</i>
8:40	<i>Keynote Address</i>	Emanuel Pelote, <i>Asst to ECD President</i>
9:00	<i>Men's Ministry Overview</i>	Marty Miller, <i>Blueprint for Men</i>
9:30	<i>Men's Ministry Planning Seminar</i>	Tom Pyke, <i>Blueprint for Men</i>
	I. Purpose and Desired Outcomes	
	II. Organizational Structure	
	IV. Mission – <i>Our purpose and reason for being – Who are we?</i>	
	V. Vision and Core Values – <i>What do we envision becoming and achieving?</i>	
	VI. Strategic Objectives – <i>What are our long-term goals and objectives?</i>	Noah
	VII. Key Process Indicators – <i>How will we measure how we're doing?</i>	Tom
	VII. Operational Plan for 2022 – <i>What actions will we take? Who will do what and when?</i>	
	VIII. Review of Completed Plans	
	IX. Review of Dashboard	
	X. Review of Communication Platform – Church Center Application	
12:30	<i>Lunch Break</i>	
13:30	<i>African Manhood: A Case from Kenya</i>	Dr. John Macharia, <i>WKUC Education Director</i>
14:00	<i>Testimonies from Local Church Leaders</i>	<i>Paul Chepkwony, EKUC SS/PM Director</i> <i>Nichodemus Onyango, WKUC SS/PM Director</i> <i>Samuel Mumbere, UUM SS/PM Director</i>
15:00	<i>Recommendations and Closing Comments</i>	<i>Benter Ogal, SSPM Administrative Secretary</i> <i>Noah Musema, ECD SS/PM Director</i>

I. Purpose and Desired Outcomes for this Training

1. To develop a shared understanding of what Men's Ministry will become for ECD

- Who we are
- What our purpose is
- What we envision for the future
- What our long-term objectives are
- How we'll measure success
- What steps we'll need to take to achieve our objectives

2. To develop an operational plan for 2022 for each part of the organizations we represent

3. To develop a shared understanding of how we will execute, report, communicate, and measure progress

II. Organizational Structure

Having clarity on organizational structure is critical to ensure critical success factors and measures of success are readily available to every leader at all levels.

There is a distinct Leadership team at each of the following levels:

- Top level: Division
- 2nd level: Union Mission/Conference
- 3rd level: Conference/Field
- 4th level: Districts
- 5th level: Local Church

East Central Africa Division (ECD) – Leader, Noah Musema

Berundi Union Mission (BUM) – Leader, Jean Claude Manirakiza
East Congo Union Mission (ECUM) – Leader, Faustin Kabenga Bondo
East Kenya Union Conference (ECUC) – Leader, Paul Chepkwony
Eastern Ethiopia Union Mission (EEUM) – Leader, Angaw Temesgen
Eritrea Mission – Leader, ??
Northeast Congo Union Mission (NECUM) – Leader, Epaphras Ntibanoga
Northern Tanzania Union Conference (NTUC) – Leader, Meschak Mahende
Rwanda Union Mission (RUM) – Leader, Abidan Ruhongeka
Southern Tanzania Union Mission (STUM) – Leader, Jonas Singo
Uganda Union Mission (UUM) – Leader, Samuel Mumbere
West Congo Union Mission (WCUM) – Leader, Adrien Vyambwera
West Kenya Union Conference (WKUC) – Leader,
Western Ethiopia Union Mission (WEUM) – Leader, Nunu Temesgen
South Sudan Territories (SST) – Leader, Charles Lagu

Note: Work is to be done to make a complete listing of each member of every Union, as shown above for the division level team. We must know the numbers and identity of every leader from the top down to the local church level.

ECD Sabbath School Personal Ministries

Adventist Men's Ministry (AMM)



EVERY MAN ON BOARD
MOVING TOGETHER WITH GOD

1. Call to Adventist Men!

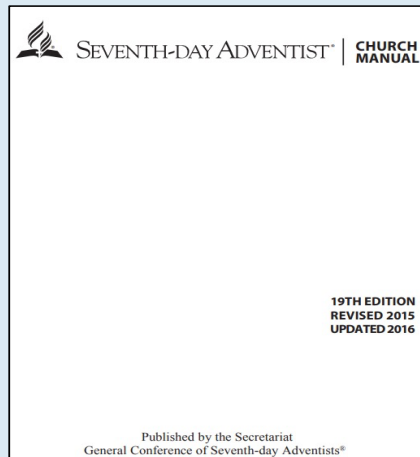
Church Manual (19th edition 2015 , p.101)

Adventist Men-

Adventist Men-is a subsidiary of the personal ministries department . It includes lay preaching efforts, prison ministry, and Community Services.

Adventist Community Services also known as Dorcas Society prepares clothing, food and other supplies for those in need and works closely with the Adventist Men, deacons, deaconesses , and other church departments in community outreach.

But the Men's Ministries scope is broader than the areas mentioned above.



"As iron sharpens iron, so a man sharpens the countenance of his friend." Proverb 27: 17 (NKJV)

"If every soldier of Christ had done his duty, if every watchman on the walls of Zion had given the trumpet a certain sound, the world might ...have heard the message of warning. But the work is years behind. While men have slept, Satan has stolen a march upon us." (9T 29.2)

The time demands greater efficiency and deeper consecration ...Widespread preparations are being made for war. The night is at hand. Let the church arouse and go forth to do her appointed work. Every believer, educated or uneducated, can bear the message. 9T26.3)

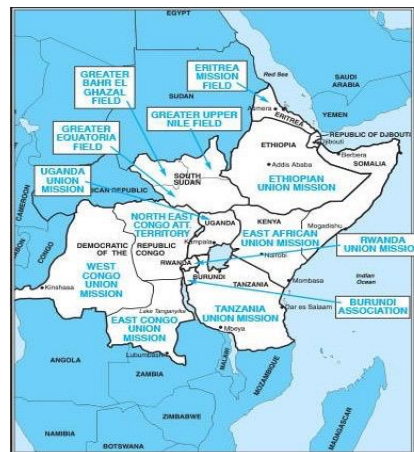


The second ECD Extravaganza event was organized from Uganda Union in the international stadium of Mandela in Kampala early 2020. On this occasion, the wish to witness men's ministry blessings was strongly felt.



**Every Man on Board,
Moving Together with God.**

Hence, the division leadership challenged the Sabbath School and Personal Ministry department to rebuild men's ministry across the territory.



2. OUR STRATEGIC BACKGROUND

ECD IWG STRATEGIC DISIPLESHIP PLANNING 2020-2025

ECD Core value areas of IWG Objectives

Holy Spirit 1) Mission, 2) Leadership, 3) Spiritual Growth, 4) Financial Freedom, 5) Unity

ECD SSPM IWG Strategic Discipleship Planning (54/136)

Objective 1 – Mission

1.0 To revive the concept of worldwide mission and sacrifice for mission as a way of life involving not only pastors, but every church member, young and old, men and women, in the joy of witnessing for Christ and making disciples

1.10 Increase the number of church members participating in Total Member Involvement (TMI) through both personal and public evangelistic outreach initiatives

Objective 5 - Spiritual Growth

5.01 Significantly increase the numbers of church members regularly praying, studying the Bible, using the Sabbath School Bible Study Guides, reading the writings of Ellen G White and engaging in other personal devotions

5.11 Establish intentional discipleship and accountability in the life of each church community

5.20 Develop targeted initiatives focusing on strengthening discipleship among boys and men.

6.01 Deepen member's commitment to Total Member Involvement as a discipleship lifestyle through increased involvement in fellowship and service, both in the church and in the local community

6.02 Evidence of greater unity and community among church members, of reduced conflict in local churches, and of an active commitment to zero tolerance of physical, emotional, and sexual abuse.

6.03 Evidence of new members being nurtured through active discipleship programs

ECD Sabbath School Personal Ministries

Adventist Men's Ministry (AMM)

The purpose

"As iron sharpens iron, so a man sharpens the countenance of his friend." Proverb 27: 17 (NKJV)
"But the work is years behind. While men have slept, Satan has stolen a march upon us." (9T 29.2)

- Bring men into a personal relationship with Jesus Christ to be His disciples
- Unite men in Bible study, prayer, worship, ministry, fellowship, reaching out to other men for Christ, and accountability in men's small groups .
- Use men to create a supportive environment that touches areas of their lives to be godly men at home, in the church, at the place of work, in the community, and the world.



EVERY MAN ON BOARD, MOVING TOGETHER WITH GOD

1. ECD I W G STRATEGIC PLAN

ECD Core value areas of IWG Objectives 2020-2025

Holy Spirit 1) Mission, 2) Leadership, 3) Spiritual Growth, 4) Financial Freedom, 5) Unity

ECD IWG Strategic Discipleship KPIs /codes 2020-2025 (136)

ECD SSPM IWG KPIs 2020-2025 (54)

2. ECD I W G SSPM STRATEGIC PLAN

Objective 5 - Spiritual Growth

5.20 Develop targeted initiatives focusing on strengthening **discipleship among boys and men.**

- *At least 25% of local churches have established **Men's Ministry (MM)** initiative to strengthen discipleship among boys and adults by end of October 2025*
- *At least 25% of men membership at local church level have joined mentorship ministry by end of October 2025*
- *At least 25% of young men and adults have joined **Men's Ministry** outreach Initiatives by 31 October 2025*
- *At least 30% of union/conference/field **Men's Ministry** leaders have attended certification course*



EVERY MAN ON BOARD TOGETHER MOVING WITH GOD

ECD Adventist Men's Ministries Leadership Team

III. Mission Statement

We provide leadership, training, and resources for our network of men's ministry leaders in the East-Central Africa Division.

IV. Vision Statement and Core Values

We aspire to build a movement of godly men that will strengthen our churches and families in these last days.

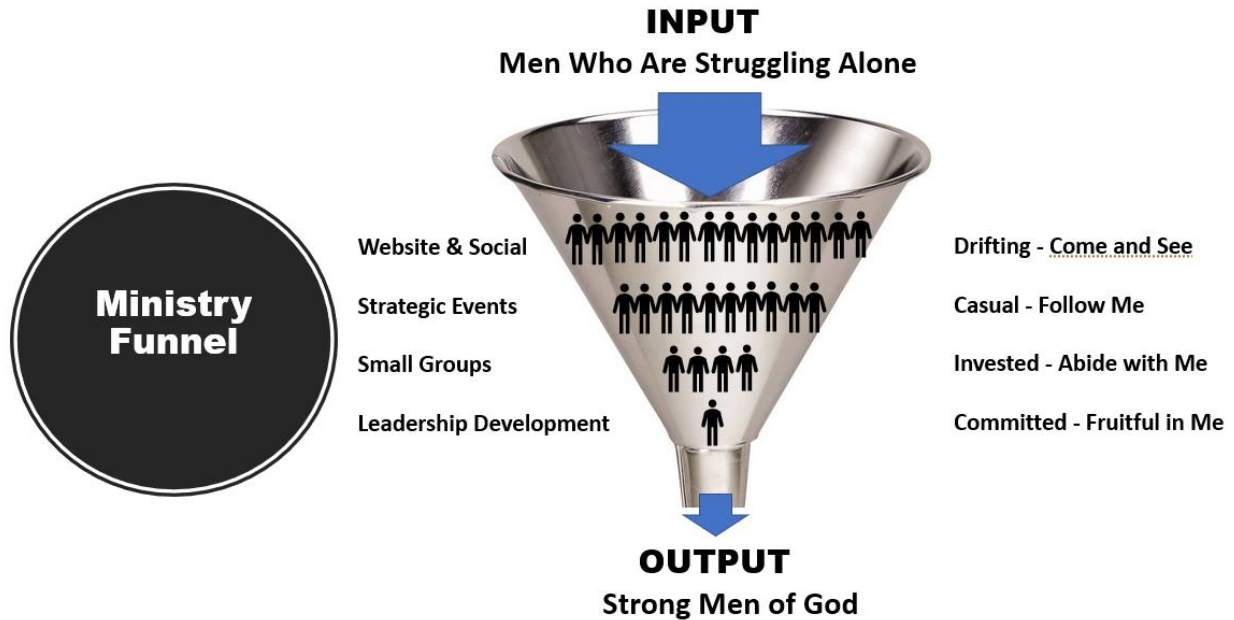
- Bring men into a personal relationship with Jesus Christ to be His disciples
- Unite men in Bible study, prayer, worship, ministry, fellowship, reaching out to other men for Christ, and accountability in men's small groups
- Use men to create a supportive environment that touches areas of their lives to be godly men at home, in the church, at the place of work, in the community, and the world

V. Strategic Objectives

1. *At least 25% of local churches have established **Men's Ministry (MM)** initiative to strengthen discipleship among boys and adults by end of October 2025*
2. *At least 25% of men membership at local church level have joined mentorship ministry by end of October 2025*
3. *At least 25% of young men and adults have joined Men's **Ministry** outreach Initiatives by 31 October 2025*
4. *At least 30% of union/conference/ field Men's Ministry leaders have attended certification course by ???*

ECD Adventist Men's Ministries Leadership Team

VI. Key Process Indicators



Website, Social, Wide Communications – “Come & See”

- # email invitations - # men reached
- # social media posts - # men reached
- # verbal appeals from local church platform – # men reached
- # church bulletin announcements – # men reached
- # podcasts - # men reached
- # visits to website - # men reached
- # men completing survey

ECD Adventist Men's Ministries Leadership Team

VI. Key Process Indicators - continued

Large Events – “Follow Me”

- # events
- # men attending
- # outreach activities - # men participating
- # manhood sermons delivered - # men attending

Small Groups – “Abide with Me”

- # small groups meeting
- # men attending
- % members attending
- # and % of churches with 1 or more active small groups
- # and % of men completing survey before starting small group
- # and % of men completing survey after 1 year in small group
- Ratings of survey questions

Leadership Development – “Fruitful in Me”

- # and % of Men's Ministry leaders certified
- # and % of churches with 1 or more Men's Ministry Leaders certified

ECD Adventist Men's Ministries Leadership Team

VI. Key Process Indicators - continued

Knowing Your Men

Primitive Men Living in a Sophisticated World

The more you as a leader understand the complexities of a man's story the more effective you will be at ministering to him.

1. A Man's Needs and Desires
2. A Man's Pains and Disappointments
3. A Man's History
4. A Man's Daily Life
5. A Man's World View



Note: Survey questions are shown in the last sheets of this handout packet. Below is a sample of one of 44 questions.

Qualitative Measures – Survey Results

- How would you describe your level of satisfaction with your spiritual health?
 1. Very dissatisfied
 2. Dissatisfied
 3. Neither dissatisfied or satisfied
 4. Satisfied
 5. Very satisfied

Sample Report – Division Level

SAMPLE

East Central Africa Division (ECD)		
Key Process Indicators - Dashboard		
For Quarter Ending 6/30/22		
Submitted by:	Noah Musema	
Date submitted:	7/15/22	
# men:	1,807,201	
# churches:	17,625	
# men's ministry leaders needed:	35,250	
"Come & See"		
# emails:	5	# men emailed: 25,000
# social posts:	10	# men liked: 500
# appeals from church platform:	25	# men reached: 2,500
# church bulletin announcements:	1,000	# men reached: 5,000
# podcasts:	40	# listeners: 2,000
# visits to website:	25,000	Estimated # men reached: 12,500
# men completing survey:	20,000	
"Follow Me"		
# events:	20	# men attending: 2,000
# outreach activities:	10	# men participating: 250
# manhood sermons delivered:	500	# men reached: 25,000
"Abide with Me"		
# small groups:	400	# men in a small group: 2,000
Attendance rate	78%	% of men in a small group: 0.1%
# churches with 1 or more active small groups:	385	
% of churches with 1 or more active small groups:	2.2%	
"Fruitful in Me"		
# men's ministry leaders certified:	340	2,000
% of men's ministry leaders certified:	1.0%	
# of churches with 1 or more certified men's ministry leaders:	245	
% of churches with 1 or more certified men's ministry leaders:	1.4%	
Qualitative Measures - Tracking Improvement		
	<u>Baseline - Survey 1</u>	<u>1 yr</u>
Level of satisfaction with spiritual growth:	2.25	
Average # days per week in time alone with God:	1.82	
Level of concern or hope for the future:	3.18	
Level of satisfaction with marriage:	2.64	

Sample Report – Division Leadership Team Level



ECD Leadership Team		
Key Process Indicators - Dashboard		
For Quarter Ending 6/30/22		
Submitted by:	Noah Musema	
Date submitted:	7/15/22	
# men:	16	
# churches:	0	
# men's ministry leaders needed:	16	
"Come & See"		
# emails:	3	# men emailed: 300
# social posts:	0	# men liked: 0
# appeals from church platform:	2	# men reached: 250
# church bulletin announcements:	0	# men reached: 0
# podcasts:	40	# listeners: 2,000
# visits to website:	25,000	Estimated # men reached: 12,500
# men completing survey:	16	
"Follow Me"		
# events:	3	# men attending: 100
# outreach activities:	0	# men participating: 0
# manhood sermons delivered:	1	# men reached: 250
"Abide with Me"		
# small groups:	3	# men in a small group: 15
Attendance rate	92%	% of men in a small group: 93.8%
# churches with 1 or more active small groups:	NA	
% of churches with 1 or more active small groups:	NA	
"Fruitful in Me"		
# men's ministry leaders certified:	15	
% of men's ministry leaders certified:	93.8%	
# of churches with 1 or more certified men's ministry leaders:	NA	
% of churches with 1 or more certified men's ministry leaders:	NA	
Qualitative Measures - Tracking Improvement		
	<u>Baseline - Survey 1</u>	<u>1 yr</u>
Level of satisfaction with spiritual growth:	2.25	
Average # days per week in time alone with God:	1.82	
Level of concern or hope for the future:	3.18	
Level of satisfaction with marriage:	2.64	

ECD Men's Ministries Leadership Team

Operational Plan - 2022

What	Who	When	Date Complete	Notes
1. Attend all sessions of certification training – see training schedule and include all as part of this plan	All	7/31		ECD & BP4M provides
2. Identify division level person to learn, manage, administer Church Center, provide support for data & metrics collection, analysis, and reporting	Noah	3/23		
3. Complete Strategic and Operational Plan	Noah	3/23		ECD & BP4M assists
4. Data & Systems person gets training (division and union level)	TBD	3/24		BP4M provides
5. Create reporting form for use throughout division using KPIs identified	Noah	3/24		BP4M provides / assists
6. Set up teams in Church Center	Noah	3/24		BP4M assists
7. Decide what curriculum to go through as a small group	Noah	3/25		
8. Purchase curriculum notebooks for group	Noah	3/25		
9. Review and align all objectives, goals, and plans with the Division Strategy, gain approval and support from leadership above	Noah	4/5		
10. Begin meeting weekly to go through curriculum	All	4/6		EMAW-13 wks QFAM-26 wks
11. Complete survey	All	4/6		BP4M provides
12. Complete survey at end of year to gauge improvement	All sm group members	12/31		
13. Meet regularly as an organizational team to track progress, adjust plans, if needed, and to provide direction and resources, where needed	Noah	TBD		
14. After completing 1 st curriculum either start 2 nd curriculum or recruit men from the small group who are ready to lead a small group of their own with friends and family they know	Noah & LT			
15. Review progress and create next year's plan	Noah & LT	12/31		

ABC Church Men's Ministries Leadership Team

III. Mission Statement

We provide leadership, training, and resources for the building a movement of godly men in the ABC Church.

IV. Vision and Core Values Statement

We aspire to build a movement of godly men that will strengthen our church and our families in these last days.

- Bring men into a personal relationship with Jesus Christ to be His disciples
- Unite men in Bible study, prayer, worship, ministry, fellowship, reaching out to other men for Christ, and accountability in men's small groups
- Use men to create a supportive environment that touches areas of their lives to be godly men at home, in the church, at the place of work, in the community, and the world

V. Strategic Objectives

1. *The Men's Ministry leader and his assistant have attended and completed certification course by December 31, 2022*
2. *Establish **Men's Ministry** initiative to strengthen discipleship among 10 boys and adults by end of December 31, 2022*
3. *At least 25% of men in our church have joined **Mentorship Ministry** (small group) by end of October 2025*
4. *At least 25% of young men and adults of our church have joined **Men's Ministry** outreach Initiatives by 31 October 2025*

ABC Church Men's Ministries Leadership Team

VI. Key Process Indicators





ABC Church Men's Ministry

Key Process Indicators - Dashboard

For Quarter Ending 6/30/22

Submitted by:	Tom Pyke
Date submitted:	7/15/22
# men:	55
# churches:	1
# men's ministry leaders needed:	2

"Come & See"

# emails:	4	# men emailed:	55
# social posts:	0	# men liked:	0
# appeals from church platform:	3	# men reached:	45
# church bulletin announcements:	4	# men reached:	50
# men completing survey:	23		

"Follow Me"

# events:	1	# men attending:	32
# outreach activities:	1	# men participating:	8
# manhood sermons delivered:	1	# men reached:	45

"Abide with Me"

# small groups:	1	# men in a small group:	7
Attendance rate	74%	% of men in a small group:	12.7%

"Fruitful in Me"

men's ministry leaders certified: 2

Qualitative Measures - Tracking Improvement

	Baseline - Survey 1	1 yr
Level of satisfaction with spiritual growth:	2.25	
Average # days per week in time alone with God:	1.82	
Level of concern or hope for the future:	3.18	
Level of satisfaction with marriage:	2.64	

ABC Church Men's Ministries Leadership Team

Operational Plan - 2022

What	Who	When	Date Complete	Notes
1. Attend all sessions of certification training – see training schedule and include all as part of this plan	MM Leader & Asst			ECD & BP4M provides
2. Complete Strategic and Operational Plan for current year	MML & Asst			ECD & BP4M assists
3. Review and align all objectives, goals, and plans with the Division Strategy, gain approval and support from leadership above	MML			Pastor, Head Elder, Church Board, Conference, Union, ECD
4. Provide ECD/Union/Conference leadership with an KPI reports each quarter	MML & Asst			
5. Set up large group (men of church) in Church Center, if applicable, if not, plan to monitor attendance of any events so it can be reported	MML & Asst			ECD & BP4M assists
6. Set up small group(s) in CC, if applicable, if not, plan to monitor attendance so it can be reported	MML & Asst			
7. Recruit men in church to begin meeting weekly (minimum of 3, max per group is 7)	MML & Asst			
8. Decide what curriculum to go through as a small group	MML & Asst			
9. Purchase curriculum notebooks for group	MML & Asst			
10. Begin meeting weekly to go through curriculum	MML & Asst			EMAW-13 wks QFAM-26 wks
11. Complete survey	All men			ECD & BP4M
12. Complete survey at end of year to gauge improvement	All sm group members			
13. After completing 1 st curriculum either start 2 nd curriculum or recruit men from the small group who are ready to lead a small group of their own with friends and family they know	MML & Asst			
14. Review progress and create next year's plan	MML & Asst	12/31		

Appendix: Survey Questions for Men - Draft

To be taken by every man. Specifically needed before starting a small group to establish a baseline for improvement. Improvement can then be measured every year thereafter.

Well-Being

1. What Union Mission/Conference are you a member of?
 - a. Berundi Union Mission
 - b. East Congo Union Mission
 - c. East Kenya Union Conference
 - d. Eastern Ethiopia Union Mission
 - e. North East Congo Union Mission
 - f. Northern Tanzania Union Conference
 - g. Rwanda Union Mission
 - h. Southern Tanzania Union Mission
 - i. Uganda Union Mission
 - j. West Congo Union Mission
 - k. West Kenya Union Conference
 - l. Western Ethiopia Union Mission
 - m. South Sudan Territories
 - n. Other
2. Are you a member of the leadership team in the Union/Mission Conference you noted above?
 - a. Yes
 - b. No
3. What age bracket are you in?
 - a. Under 18
 - b. 19-25
 - c. 26-30
 - d. 31-40
 - e. 41-50
 - f. 51-65
 - g. Over 65
4. What local church are you a member of?
5. Is this the first time you have taken this survey?
 - a. Yes
 - b. No
6. If no, how many times have you taken this survey?
 - a. 2 times
 - b. 3 times
 - c. 4 or more times

Well-Being

7. How would you describe your level of satisfaction with your mental health?

- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
8. How would you describe your level of satisfaction with your friendships?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
9. How would you describe your level of satisfaction with your spiritual health?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
10. How many days of the week on the average do you have time alone with God?
- a. 1
 - b. 2
 - c. 3
 - d. 4
 - e. 5
 - f. 6
 - g. 7
11. How would you rate your satisfaction of your time alone with God?
- a. Very poor
 - b. Poor
 - c. Fair
 - d. Good
 - e. Very Good
12. How often do you have heartfelt prayers with God?
- a. Never
 - b. Occasionally
 - c. Somewhat regularly
 - d. Regularly
 - e. I pray a lot (unceasingly)
13. I have been successful in overcoming repetitive sin.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
14. I have experienced a consistent walk with God.

- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
15. How would you describe your level of satisfaction with your work-life balance?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
16. How would you describe your level of satisfaction with your physical health?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
17. How would you describe your level of satisfaction with your leisure/rest?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied
18. How would you describe your level of concern or hope for your future?
- a. Very Concerned
 - b. Somewhat Concerned
 - c. Neither Concerned nor Hopeful
 - d. Hopeful
 - e. Very Hopeful

Vocation

19. Select the 3 most important career goals. Select only 3.
- a. Doing something I love
 - b. A healthy work-personal life balance
 - c. Wealth
 - d. Making a difference
 - e. Meeting my family's expectations
 - f. Doing important work
 - g. Fulfilling my calling
 - h. Convenience
 - i. Power/Influence in my community
 - j. Meeting society's expectations
 - k. Other

Relationships

20. What is your marital status?
- Single
 - Married
 - Prefer not to say
 - Divorced
 - Widowed
 - Separated
21. How would you describe your level of satisfaction with your marriage?
- Very Dissatisfied
 - Somewhat Dissatisfied
 - Neither Dissatisfied nor Satisfied
 - Somewhat Satisfied
 - Very Satisfied
22. How would your wife rate you as a husband?
- Very poor
 - Poor
 - Fair
 - Good
 - Very Good
23. Do you have children?
- Yes
 - No
24. How would you rate yourself as a father?
- Very poor
 - Poor
 - Fair
 - Good
 - Very Good
25. How would you describe your level of satisfaction with your relationship with your children?
- Very Dissatisfied
 - Somewhat Dissatisfied
 - Neither Dissatisfied nor Satisfied
 - Somewhat Satisfied
 - Very Satisfied

26. How often do you have fellowship with other men of faith?
- a. Never
 - b. Occasionally
 - c. Somewhat regularly
 - d. Regularly
 - e. A lot, quite often
27. How would you describe your level of satisfaction with your friendships outside of family?
- a. Very Dissatisfied
 - b. Somewhat Dissatisfied
 - c. Neither Dissatisfied nor Satisfied
 - d. Somewhat Satisfied
 - e. Very Satisfied

Church / Community

28. How many male friends do you have that you would be comfortable sharing openly with regarding most any matter?
- a. None
 - b. One
 - c. Two
 - d. Three
 - e. Four or more
29. Have you been part of a men's Bible study group before?
- a. Yes
 - b. No
30. How would you describe your experience with small groups?
- a. Unsatisfying
 - b. Somewhat Unsatisfying
 - c. Neither Satisfying nor Unsatisfying
 - d. Somewhat Satisfying
 - e. Satisfying
31. I am in a men's group for support and accountability.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
32. I am continually endeavoring to learn more about being a Godly man.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree

33. How often do you attend church?
- Rarely
 - Once a month
 - Twice a month
 - Three times a month
 - Four times a month
34. How would you describe your experience with attending church?
- Unsatisfying
 - Somewhat Unsatisfying
 - Neither Satisfying nor Unsatisfying
 - Somewhat Satisfying
 - Satisfying
35. How active are you in service at your church?
- I do not attend church
 - I have no roles of service
 - I have one role
 - I have two or more roles
36. Which of the following best describes you?
- I am eager to get involved with men's ministry as a participant.
 - I am willing to get involved with men's ministry as a leader.
 - I am involved currently as a men's ministry leader.
 - I am not interested in participating in men's ministry.
 - I am not interested in participating in men's ministry as a leader.
37. How would you describe your participation in events outside of church?
- Rarely or never
 - Occasionally
 - Half the activities offered
 - Most of the activities offered
 - All activities offered
38. How would you describe your participation in your community?
- Rarely or never
 - Yearly
 - Quarterly
 - Monthly
 - Weekly

Personal Growth

39. My father gave me a good example of what it means to be a godly man.
- Strongly Disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly Agree

40. I have a clear understanding of what an authentic godly man is.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
41. I was prepared for marriage.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
 - f. Not applicable
42. I was prepared for fatherhood.
- g. Strongly Disagree
 - h. Disagree
 - i. Neutral
 - j. Agree
 - k. Strongly Agree
 - l. Not applicable
43. I have stewarded my resources responsibly.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree
44. I have given my family solid spiritual leadership.
- f. Strongly Disagree
 - a. Disagree
 - b. Neutral
 - c. Agree
 - d. Strongly Agree
 - e. Not applicable
45. I follow written goals and plans for my life.
- a. Strongly Disagree
 - b. Disagree
 - c. Neutral
 - d. Agree
 - e. Strongly Agree

46. What area of life do you struggle with the most?

- a. Marriage
- b. Children
- c. Finances
- d. Work
- e. Addictions
- f. Other

47. Please provide comments, suggestions, concerns regarding Men's Ministry that you might have.